## RESOLUTION OF THE BOARD OF TRUSTEES OF THE UTAH TRANSIT AUTHORITY ESTABLISHING THE TERMS AND CONDITIONS OF EMPLOYMENT FOR INTERIM EXECUTIVE DIRECTOR STEVE MEYER

R2018-12-05

December 12, 2018

WHEREAS, the Utah Transit Authority (the "Authority") is a public transit district organized under the laws of the State of Utah and was created to transact and exercise all of the powers provided for in the Utah Limited Purpose Local Government Entities – Local Districts Act and the Utah Public Transit District Act ("Act"); and

WHEREAS, the Board of Trustees ("Board") appointed Steve Meyer as Interim Executive Director on May 23, 2018; and

WHEREAS, Mr. Meyer has successfully performed his responsibilities as Interim Executive Director and has been instrumental in the transition to the Authority's new governance structure; and

WHEREAS, Mr. Meyer was scheduled to retire in January 2019; and

WHEREAS, the Board is in the process of initiating a nationwide search for an Executive Director; and

WHEREAS, the Board wishes to provide continuity of leadership for the Authority until an Executive Director is appointed and has requested that Mr. Meyer delay his retirement until such time as an Executive Director is appointed; and

WHEREAS, Mr. Meyer has agreed to delay his retirement to provide continued leadership through the appointment of an Executive Director; and

WHEREAS, the Board desires to establish the terms and conditions of Mr. Meyer's employment until an Executive Director is appointed.

NOW, THEREFORE, BE IT RESOLVED by the Board:

- 1. That Mr. Meyer shall work up to twenty-nine hours per week on behalf of the Authority and shall be paid \$106.25 per hour for such work.
- 2. That the Authority shall pay Mr. Meyer's two-party health care coverage under the Consolidated Omnibus Budget Reconciliation Act ("COBRA").

- 3. That from January 2019 through March 2019, Mr. Meyer shall work in the Authority's offices two days, twice per month, and shall perform the remainder of his work remotely.
- 4. That beginning on April 1, 2019 and thereafter, Mr. Meyer shall work on-site in the Authority's offices.
- 5. That the Authority shall pay Mr. Meyer's travel expenses associated with his work-related travel from Arizona to Salt Lake City, Utah and shall pay the expense associated with a wireless router for video conferencing through March 31, 2019.
- 6. That Mr. Meyer shall devote his full professional capacity to the Authority and shall not provide professional services to any other entity.
- 7. That Mr. Meyer's employment shall terminate on the Executive Director's start date.
- 8. That the Board hereby ratifies any and all actions previously taken by the Authority's management and staff to give effect to this Resolution.
- 9. That the corporate seal be attached hereto

Approved and adopted this 12<sup>th</sup> day of December, 2018.

Carlton Christensen, Chair Board of Trustees ATTEST:

Robert K. Biles, Secretary/Treasurer

(Corporate Seal)

Approved As To Form:

Legal Counsel